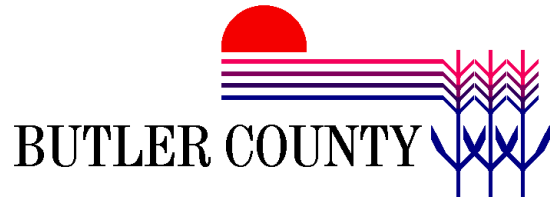


## 2019 Benefits Summary

Health Insurance	Meritain Health	High Deductible Health Plan (HDHP) with Health Savings Account (HSA), with Wesley Only option	<ul style="list-style-type: none"> <li>▪ Deductible \$2000/\$2600-Employee/Family (calendar year)</li> <li>▪ Coinsurance 20/80% after deductible</li> <li>▪ PCP/Specialist office visit subject to deductible/coinsurance</li> <li>▪ Employer contribution to HSA</li> </ul>
		Preferred-Provider Organization (PPO), with Wesley Only option	<ul style="list-style-type: none"> <li>▪ Deductible \$850/\$1700-Employee/Family (calendar year)</li> <li>▪ Coinsurance 20/80% after deductible</li> <li>▪ PCP \$25 copay, Specialist \$50 copay</li> </ul>
Dental Insurance	Delta Dental		<ul style="list-style-type: none"> <li>▪ No deductible</li> <li>▪ \$1,000 annual maximum benefit (calendar year)</li> <li>▪ Basic/Major services at 50%</li> <li>▪ No orthodontic coverage</li> </ul>
Vision Insurance	Vision Care Direct		<ul style="list-style-type: none"> <li>▪ Options on exams and/or materials</li> <li>▪ 12 months benefit frequency</li> </ul>
Health Savings Account	Surrency		<ul style="list-style-type: none"> <li>▪ If enrolled in the HDHP</li> <li>▪ Butler County contributes monthly</li> <li>▪ Contribution and other limitations may apply</li> </ul>
Flexible Spending Accounts	Surrency	Dependent Care	<ul style="list-style-type: none"> <li>▪ Yearly household contribution limits apply</li> </ul>
		Health Savings	<ul style="list-style-type: none"> <li>▪ Yearly contribution limits apply</li> <li>▪ Cannot be utilized along with a HSA</li> </ul>
		Limited Health Savings	<ul style="list-style-type: none"> <li>▪ Yearly contribution limits apply</li> <li>▪ Can be utilized along with a HSA</li> <li>▪ Funds for dental and vision services only</li> </ul>
Basic Life & AD&D	Companion Life		<ul style="list-style-type: none"> <li>▪ Available upon hire</li> <li>▪ \$10,000 group life/AD&amp;D insurance benefit</li> <li>▪ Coverage costs provided by Butler County</li> </ul>
Voluntary Benefits	Aflac		<ul style="list-style-type: none"> <li>▪ Accident insurance</li> <li>▪ Cancer insurance</li> <li>▪ Hospital Indemnity insurance</li> <li>▪ Short Term Disability</li> <li>▪ Specified Event insurance</li> </ul>
Voluntary Retirement Savings	457 Retirement Plan		<ul style="list-style-type: none"> <li>▪ Eligible upon hire</li> <li>▪ Personal retirement savings account, pre-taxed basis</li> </ul>



## 2019 Benefits Summary

<b>Kansas Public Employee Retirement System</b>	<b>KPERS Benefits</b>	<ul style="list-style-type: none"> <li>Automatic enrollment at 6% contribution, pre-taxed</li> <li>Vesting after 5 years</li> <li>Basic Life Insurance and Death Benefits</li> <li>Additional optional life insurance coverage for you/family</li> <li>Long-term Disability Benefits</li> </ul>
<b>Employee Assistance Program (EAP)</b>	<b>Compliance One</b>	<ul style="list-style-type: none"> <li>Provides services to employee and/or family member</li> <li>Counseling, crisis intervention, legal/financial assistance, and many other personal problems</li> </ul>
<b>YMCA</b>		<ul style="list-style-type: none"> <li>Eligible upon hire</li> <li>County contributes \$15 per month toward membership</li> </ul>
<b>Public Student Loan Forgiveness Program</b>		<ul style="list-style-type: none"> <li>With full-time employment in a government position you may be eligible for the PSLF program. Check with the US Department of Education (<a href="http://www.studentaid.ed.gov">www.studentaid.ed.gov</a>) for requirements.</li> </ul>
<b>Butler County Employee Association</b>		<ul style="list-style-type: none"> <li>Eligible with enrollment</li> <li>\$1.00 per pay period</li> <li>Employee discounts on various services</li> </ul>
<b>Vacation</b>		<ul style="list-style-type: none"> <li>Accrual starts upon hire; average of 80 hours per year</li> <li>Depends on hours worked and department</li> <li>Eligible to utilize after 6 month probationary period</li> </ul>
<b>Sick leave</b>		<ul style="list-style-type: none"> <li>Accrual starts upon hire; average depends on department</li> </ul>
<b>Holidays</b>		<ul style="list-style-type: none"> <li>10 paid holidays</li> </ul>

<b>Health Insurance Rates * - 24 pay periods</b>	<b>Single Only</b>	<b>Family</b>
PPO - Open	\$72.53	\$160.37
PPO w/ Wesley Preferred	\$70.42	\$155.70
HDHP - Open	\$62.17	\$137.45
HDHP w/ Wesley Preferred	\$60.25	\$133.20

<b>Dental Insurance Rates - 24 pay periods</b>	
Employee	\$3.18
Family	\$7.64

\*Rates subject to Wellness surcharge based on participation.