

BUTLER COUNTY BOARD OF COMMISSIONERS
Tuesday, May 31, 2022

(00:00:16)

CALL TO ORDER

Commission Chair Kelly Herzet called the Butler County Board of Commissioners meeting to order at 9:00 a.m. Present were Commissioner Mike Wheeler, Commissioner Marc Murphy, Commissioner Jeff Masterson, County Administrator Will Johnson, and Clerk Recorder Jennifer Currier. Commissioner Dan Woydziak was not present.

(00:00:20)

INVOCATION

Pastor Ray Pile, Retired, presented the invocation.

(00:01:40)

APPROVAL OF MINUTES

Commissioner Wheeler motioned to approve the minutes as presented from the May 24, 2022, Butler County Commission meeting. Commissioner Murphy seconded the motion. Motion carried 4-0.

(00:02:45)

PUBLIC COMMENTS

There were no public comments.

(00:02:53)

ITEM #1- REVIEW OF PROPERTY CASUALTY INSURANCE RENEWAL RATES AND MODIFICATION OF WIND/HAIL DEDUCTIBLE

Will Johnson, County Administrator, came before the Board for approval to increase the County's deductible for wind/hail peril from \$100,000 to \$150,000 with Travelers Insurance for the renewal period June 1, 2022 to May 31, 2023. The County currently utilizes ICI Insurance as its property causality broker. In 2017 ICI worked with the County to move the County's insurance carrier from EMC to Travelers with whom the County continues to contract with for property causality (P/C) insurance. The biggest driver this year in cost is property line which saw a 17% increase due to increased construction costs and inflation. Travelers offered a premium reduction of \$16,736 if the County chose to increase the wind/hail deductible per event from \$100,000 to \$150,000. Staff and ICI recommended taking this option as it will likely increase to this amount next year. Other cost drivers are the auto line which saw an 11.46% increase and cyber/crime which saw a 23% increase. Auto rates are being driven by in-house claims and cyber rates are being driven by the market, which has seen a significant increase in cyber-attacks on public entities. The County's rates increased from \$834,272 to \$886,513 with a 6.26% increase. The County will reserve \$300,000 in the special liability fund for deductible payment in the event of a claim. The total P/C insurance cost for FY22-23 is \$886,513 which will be paid through various funds with the general fund paying the largest share of the costs.

Travelers Renewal Quote for 6/1/22-5/31/23

Coverage	Expiring	Renewal
Property	\$138,559	\$162,144
Inland Marine	\$15,374	\$19,019
General Liability	\$40,045	\$38,081
Employee Benefits Liability	\$381	\$381
Law Enforcement Liability	\$83,039	\$87,364
Public Entity Mgmt. Liability	\$8,246	\$7,944
Employment Practices Liability	\$34,027	\$36,423
Auto	\$195,510	\$217,924
Cyber/Crime	\$18,539	\$22,820
Workers Compensation	\$291,470	\$301,247
Health Dept. Professional	\$8,782	\$9,602
Volunteer Group Accident	\$300	\$300
Total	\$834,272	\$886,513
Percentage Change		6.26%

Ryan Adkison, Assistant County Administrator/Finance Director, was present for questions.

Commissioner Masterson motioned to approve increasing the County's deductible for wind/hail peril from \$100,000 to \$150,000 with Travelers Insurance for the renewal period June 1, 2022, to May 31, 2023, and to reserve \$300,000 in the County Special Liability fund for deductible payments. Commissioner Murphy seconded the motion. Motion carried 4-0.

(00:10:54)

ITEM #2 – WORK SESSION - EMPLOYEE BENEFIT SURVEY

Will Johnson, County Administrator, and the Board discussed the Employee Benefit Survey. The County is struggling with recruitment of new employees and retaining current staff. Administration reached out to employees to hear their opinions on the benefits and programs offered at this time. Staff utilized Survey Monkey to create the survey and compile the results. The County allowed a space for other answers for most of the questions so employees could share their thoughts. The survey was open until May 20, 2022 and then staff compiled the information to be reviewed. Staff reviewed the results of the survey with the Board and discussed steps to move forward with some of the recommendations.

Ryan Adkison, Assistant County Administrator/Finance Director, and Sherry Hoelker, Human Resource Director, were present for questions.

The items discussed included:

- Benefits
- KP&F versus KPERS
- Stress levels
- Part-time employee benefits
- Paid Time OFF (PTO) instead of vacation and sick leave
- Insurance Costs
- Recruitment
- In-house daycare

No action was taken.

(01:07:26)

VOUCHERS

Commissioner Masterson motioned to approve vouchers dated May 31, 2022, in the amount of \$157,266.24. Commission Chair Herzet seconded the motion. Motion carried 4-0.

(01:07:47)

ADDS & ABATES

Commissioner Wheeler motioned to approve Adds in the amount of \$00.00 and Abates in the amount of \$269.66. Commissioner Murphy seconded the motion. Motion carried 4-0.

(01:08:09)

OTHER ITEMS OF BUSINESS TO COME BEFORE THE BOARD OF BUTLER COUNTY COMMISSIONERS

Commissioner Wheeler inquired when the blue tooth hearing aid assistance was going to be ready to use. Administrator Johnson stated he was not certain if the device that was delivered was compatible with the County's system.

Commission Chair Herzet received an email from David Alfaro, Community Development Director, informing him that Neil Patton will be returning to discuss an extension on his permit concerning the borrow pit located at NW 30th and Hwy 196.

Administrator Johnson informed the Board the Whitewater Consolidated Fire District is wanting to amend the bylaw dealing with yearly audits; audits are not a State requirement and have not been performed in several years.

Administrator Johnson stated the City of Augusta is proposing a Rural Housing Incentive District (RHID) and is having a Public Hearing on June 6, 2022, at 7:00 p.m. concerning the Shadow Ridge RHID.

Administrator Johnson will be out of the office on June 1, 2022, to attend a wedding in Texas.

(01:17:26)

ADJOURNMENT

Commissioner Wheeler motioned to adjourn the meeting of the Board at 10:18 a.m. Commission Chair Herzet seconded the motion. Motion carried 4-0.