

BUTLER COUNTY BOARD OF COMMISSIONERS
Tuesday, January 7, 2020

CALL TO ORDER

Commission Chairman Marc Murphy called the Butler County Board of Commissioners to order at 9:00 a.m. Present were Commissioner Jeff Masterson, Commissioner Ed Myers, Commissioner Mike Wheeler, Commissioner Dan Woydziak, County Administrator Will Johnson, and Clerk Recorder Chelsea Noel.

INVOCATION

Pastor Ron Jones, Temple Baptist Church, El Dorado, presented the invocation.

APPROVAL OF MINUTES

Commissioner Myers motioned to approve the minutes of the Butler County Commission meeting from December 31, 2019, as written. Commissioner Wheeler seconded the motion. Motion carried 5-0.

(00:03:13)

PUBLIC COMMENTS

Sierra Bonn, 300 S Main St, came before the Board to inform the Commission of her work on curating resources, in one location, for the homeless population as well as people and organizations interested in helping to address the issues surrounding homelessness. Ms. Bonn stated in order to encourage more people to enter the innovation workforce, the underlying issues need to be addressed, such as basic needs like food, clothing and shelter. Ms. Bonn noted that in order for students to succeed in education, they should be able to focus on their education. Ms. Bonn asked for the Board's help to share their knowledge of resources to help the homeless by visiting homelessnkow.more.org.

(00:06:40)

ITEM #1 – DETENTION FACILITY PAY AND COMPENSATION ADJUSTMENTS

Will Johnson, County Administrator, came before the Board for approval of modifications to the pay plan for the Detention Officers and Corporals, pay adjustments for the Detention staff and implementation of shift differential pay for Detention Officers. Currently we have fifteen vacancies at the facility and the main reason is the Department of Corrections has increased their pay to \$18.26 per hour, which is \$2.30 more per hour than Butler County. Staff is recommending modification of the pay plan for Detention Officers from range 18 to 20 and Detention Corporals from range 20 to 22, and advertising starting pay for Detention Officers at \$18.30 per hour, which is within range 20 but above the starting wage. Overall pay for existing officers is recommended to change 10% on average for all positions above Corporal level. Those existing employees within the new ranges will move to a level commensurate to their existing position within their current range to reduce compression from changes. Further, staff is recommending implementation of differential pay in the amount of \$0.50 per hour for those employees working the 6 PM to 6 AM shift. This will include employees working overtime. The total budget impact for these increases is \$275,000. Commissioner Masterson inquired about the hiring bonus and revenue incentive that were put in place in 2017. Sheriff Kelly Herzet stated the Detention Facility is going to become even more pro-active with social media based advertising after these adjustments are implemented. Commissioner Woydziak inquired about how long the training

process is for a new detention deputy. Sheriff Herzet stated training is anywhere from 4-6 weeks. Sheriff Herzet commended Administrator Johnson and Assistant County Administrator Ryan Adkison for meeting with Detention staff in an effort to address the pay issues. Commissioner Wheeler felt the pay increases will boost the morale at the Detention Facility.

Commissioner Woydziak motioned to approve modifications to the pay plan for the Detention Officers (18-20) and Corporals (20-22), pay adjustments for Detention Staff (10%) and implementation of shift differential pay (0.50 per hour) for Detention Officers. Commissioner Masterson seconded the motion. Motion carried 5-0.

(00:26:40)

ITEM #2 – AUGUSTA NRP

Will Johnson, County Administrator, came before the Board for approval of a new Neighborhood Revitalization Plan (NRP) for the City of Augusta. Since 2003 the County has worked with the City of Augusta to administer the NRP. The plan has been renewed every three years until 2015, at which time they asked for one extension until they let the plan expire at the end of 2017. In March of 2011, and again in 2012 and 2013, the City of Augusta amended their plan to include the entire City in the NRP. In 2015, the City requested to amend their plan structure and area to the original NRP plan reducing the boundary from the entire City limits back to the original limits south of Kelly Ave. This plan continued in place until it expired in 2017. The City is again requesting to open up the NRP program to the entire City. This version of the plan has caps of \$500,000 for residential vacant lots for ten years and five years for subdivisions not at capacity. Residential improvements are only eligible for ten year abatement on property constructed prior to 1990 and vacant in fill. For non-residential properties they are capping the limit at \$500,000 for five years. The new program is for a three year period starting from the date of approval of the Attorney General and allowing construction activities commencing on January 1, 2020, to be eligible.

The plan will expire on December 31, 2022. The entire city has been included in the plan since July of 2016. Commissioner Woydziak asked why the City of Augusta included the whole city in the NRP in instead of only targeting areas that needed development. Cody Sims, City of Augusta, came before the Board and stated under the previous plan the house had to be built in 1970 or earlier to qualify for improvements but in the new plan any home built in 1990 or earlier would qualify for the NRP. Mr. Sims stated the purpose of the plan is to work on re-developing the Community to meet the demands of Augusta's Comprehensive Plan.

Commissioner Wheeler motioned to approve Resolution 20-02 authorizing the County to enter into an Interlocal NRP Agreement with the City of Augusta, BCCC, and USD 402.

Commission Chairman Murphy seconded the motion. Motion carried 4-1. Commissioner Woydziak opposed.

(00:41:25)

VOUCHERS

Commissioner Myers asked questions of the vouchers.

Commissioner Masterson motioned to approve vouchers for January 7, 2020, in the amount of \$1,835,597.63. Commissioner Woydziak seconded the motion. Motion carried 5-0.

(00:54:15)

ADDS & ABATES

Commissioner Woydziak motioned to approve Adds & Abates #2753 dated January 7, 2020; Adds in the amount of \$0.00 & Abates in the amount of \$4,579.20. Commissioner Masterson seconded the motion. Motion carried 5-0.

(00:54:33)

OTHER ITEMS OF BUSINESS TO COME BEFORE THE BOARD OF BUTLER COUNTY COMMISSIONERS

The Court House will be closed on Monday, January 20th, in observance of Martin Luther King Jr. Day.

The City/County meeting with the City of El Dorado is Monday, January 13th, at 5:30 p.m. at the El Dorado Train Depot.

Commission Chairman Murphy motioned to appoint John Mellies, 18838 SE Cole Creek Road, Atlanta, KS, Clay Township Trustee. Commissioner Masterson seconded the motion. Motion carried 5-0.

The Board will be going to Topeka on Wednesday, January 29th for the Legislative Dinner.

Administrator Johnson stated appointments for Fire Districts and Planning Board members will take during the January 21st Commission meeting.

The reorganization of the Commission Board will be next week.

(01:00:15)

ADJOURNMENT

Commissioner Woydziak motioned to adjourn the meeting of the Board at 10:00 a.m. Commissioner Masterson seconded the motion. Motion carried 5-0.