

BUTLER COUNTY BOARD OF COMMISSIONERS
Monday, April 10, 2000

The Butler County Board of Commissioners was called to order by Commission Chairman Randy Doll. Present were Commissioner Neal Parrish, County Administrator, Jay Newton and Clerk's Secretary, Tindel Jennison. Commissioner Cutsinger was not present as he was attending a REAP meeting.

BUTLER COUNTY PERSONNEL REGULATIONS

County Counselor, Norman Manley visited with the Board regarding the County's "Employee at Will" policy. Currently Butler County has Progressive Discipline as well as an "Employee at Will" policy in its Personnel Rules and Regulations Policy. These two policies conflict each other. Mr. Newton stated that under Employment at Will, the employee has no recourse for arbitrary and capricious action by a Department Head. Except those areas covered by Federal law.

Mr. Newton suggested elimination of "Employment at Will" and to leave the Progressive Discipline section in the Personnel Manual and to give the Department Heads and employees training regarding these matters.

Mr. Manley recommended leaving "Employment at Will" language in the policy and elimination of the Disciplinary Procedures section.

County Attorney, Jan Satterfield recommended leaving the "Employment at Will" section in the policy.

Commissioner Cutsinger joined the meeting at 10:00 AM.

It was the consensus of the Board to not take any action to allow for further review.

EMS DEPT. VEHICLE

Commissioner Parrish moved to authorize EMS Department head, Grant Helferich, to purchase a 1999 Bonneyville in the amount of \$11,900 from John K. Fisher due to a larger motor and less miles. If unavailable then purchase a maroon 1999 Chevy Lumina. Commissioner Cutsinger seconded the motion that carried 3-0.

SHAY STREET CHANGE ORDER

Commissioner Doll moved to approve Change Order #2, Shay Avenue Paving, in the amount of \$8,050 as a result of water line misplacement and authorize the chair to sign. Commissioner Parrish seconded the motion that carried 3-0.

BUTLER COUNTY FIVE-YEAR ROAD AND BRIDGE CAPITAL IMPROVEMENT PLAN

County Engineer, Darryl Lutz reviewed road and bridge projects tentatively scheduled through the year 2005.

Projects proposed included 17 miles of road reconstruction, 65 miles of resurfacing and 1.7 miles of cost-share reduction. Roads included were: SW 70th Street, SW Ohio Street, SW Hunter Road, NW Butler Road, SW Santa Fe Lake Road, SW 100th, SW 210th, NE Flinthills Road, SE Cole Creek Road.

COUNTY VOUCHER APPROVAL

Commissioner Cutsinger moved to approve County Vouchers totaling \$780,294.61 dated April 10, 2000. Commissioner Doll seconded the motion that carried 3-0.

ADS AND ABATES APPROVAL

Commissioner Parrish moved to approve Ads totaling \$155.70 and Abates totaling \$4,777.68 per approval #2009. Commissioner Cutsinger seconded the motion that carried 3-0.

MEETING WITH DISTRICT COURT JUDGES TO DISCUSS DEVELOPMENT OF THE JUDICIAL CENTER BUILDING

The Commission met with District Court Judges Sanders, Hart, Ward and Pohl, County Attorney, Jan Satterfield, County Sheriff, Stan Cox and Deputy Sheriff, Mike Garnett, County Administrator, Neal Harrison, Judicial Building Security Officer, Ron Spurgeon and Architect, Dan Rowe of Treanor Architects to discuss the proposed Jail and Judicial Facilities.

EXECUTIVE SESSION AND ADJOURNMENT

Commissioner Parrish moved to go into Executive Session to discuss personnel matters and to protect the privacy of the individual and then adjourn. Commissioner Doll seconded the motion that carried 3-0.